



Nan Pao Resins Chemical Co., Ltd.

Articles of Corporate Sustainability Development

Promotion Committee

- 1 (The basis for determination)
In order to actively promote the implementation of the spirit of corporate social responsibility and sustainability, in accordance with the provisions of Article 27 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, the Organizational Regulations of the Corporate Sustainability Development Promotion Committee (hereinafter referred to as the "Committee") are formulated to ensure compliance.
- 2 (Scope of application)
The number, term of office, functions and powers, rules of procedure and other related matters of this committee, unless otherwise stipulated by laws or regulations, shall be in accordance with the regulations of the organization.
- 3 (Purpose of establishment)
This committee shall assist the board of directors to continue to promote the implementation of corporate social responsibility and sustainable operation and management, and to strengthen corporate governance physical fitness, environmental protection, and promoting sustainable development.
- 4 (Composition of Committee)
The committee is composed of the chairman, the general manager and all the independent directors resolved by the board of directors. One of the independent directors serves as the chairman, and the general manager serves as the deputy chairman.
The term of office of the members of this committee to join this committee, unless otherwise stipulated by statutes or the articles of association and rules of the company, shall be from the date of the resolution of the board of directors until the expiration of the term of the director, the resignation of the director from the committee or the position of the director, or the resolution of the board of directors to replace the original Directors are members of the Committee until the date on which they are members.
The term of office of the members of the Committee shall match the term of office of the directors, and may be re-elected.
- 5 (Responsibilities of the Committee)
In order to achieve the purposes set out in Article 3, the duties of the Committee shall include the following matters:
 1. Protocol for sustainable development policy.
 2. Negotiation of sustainable development strategic plan, annual plan and project plan.
 3. Supervise the implementation of sustainable development strategic plans,



Nan Pao Resins Chemical Co., Ltd.

Articles of Corporate Sustainability Development

Promotion Committee

annual plans and project plans, and evaluate the implementation.

4. Approval of the Sustainability Report.

5. Report the annual implementation results of sustainable development to the board of directors every year.

6. Other matters that the committee should be instructed by the resolution of the board of directors.

6 (Work Implementation Team and Project Secretary)

1. Chairman: Independent directors serve as the chairman

(a) Convenes and chairs the committee in general.

(b) Semi-annual or irregular meetings of the Committee are held as needed.

(c) To decide on the issues discussed at the meeting.

(d) On behalf of the committee, issue relevant policies and implementation goals to company employees.

2. Executive Secretary: The deputy chairman (general manager) assigns a person in charge to be responsible for coordination, distribution, execution and operation.

(a) Assist the chairman to inform the committee of all matters of the meeting.

(b) Serves as a recorder of every meeting held.

(c) Assist the chairperson in collecting, distributing and summarizing the topics discussed at the meeting before the meeting.

(d) Assist the meeting held by each functional committee and report the contents of the meeting minutes to the chairman.

(e) Responsible for the preparation and revision of the company's sustainability report.

(f) Matters assigned by the chairman.

(g) Report to the Board of Directors on the implementation of the Committee.

7 (Meeting method)

The committee meets at least twice a year and may meet as needed. The chairman of the committee meeting is chaired by the chairman. When the chairperson asks for leave and is unable to convene a meeting for any reason, other members of the committee shall nominate a person to act on his behalf. The committee may invite relevant department managers, internal auditors, accountants, legal advisors or other personnel to attend the meeting and provide relevant necessary information.



Nan Pao Resins Chemical Co., Ltd.

Articles of Corporate Sustainability Development

Promotion Committee

- 8 (Committee attendance and resolutions)
- The meeting agenda of the committee is set by the chairman. Other members may also submit proposals for discussion by the committee. The meeting agenda should be provided to the committee members in advance.
- When the committee is held, the company shall provide an attendance book for signature by the members attending the meeting and thereafter made available for reference.
- The committee members shall attend the committee in person; a member who cannot attend in person may appoint another member to attend as their proxy. Attendance via tele- or video-conference is deemed as attendance in person.
- 9 (Minutes of the meeting)
- Minutes shall be prepared of the discussions at the committee, and the minutes shall record the matters listed below in a detailed and accurate manner:
1. Session, time, and place of the meeting.
 2. Name of the meeting chair.
 3. Member attendance, specifying the names and number of members in attendance, excused, and absent.
 4. Names and titles of those present at the meeting as nonvoting participants.
 5. Name of minutes taker.
 6. Matters reported on.
 7. Agenda items: Resolution methods and results of each proposal, summaries of speeches, objections or reservations made by committee members, experts and other personnel.
 8. Extraordinary motions: The name of the proposer, the resolution method and result of the proposal, the summary of speeches, objections or reservations made by members of the committee, experts and other personnel.
 9. Other matters required to be recorded.
- The committee attendance book constitutes an integral part of the minutes of each meeting of the committee and should be properly kept during the existence of the company. The meeting minutes shall bear the signature or seal of the chair and the minute taker. The minutes shall be distributed to each committee member within 20 days after the meeting, and shall be included in the company's important files and properly preserved during the company's existence. The meeting minutes may be produced and distributed in electronic form.



Nan Pao Resins Chemical Co., Ltd.

Articles of Corporate Sustainability Development

Promotion Committee

- 10 (Abstention from deliberation)
Directors serving as members of the Committee shall refrain from deliberating on the following matters:
1. Those who have an interest relationship with them or the legal person they represent, which may cause harm to the interests of the company.
 2. Members who identify themselves as evasive.
 3. Those who have passed the resolution of the board of directors or the committee should be recused.
- If the committee cannot make a resolution due to the provisions of the preceding paragraph, it shall report to the board of directors, and the board of directors shall make a resolution.
- 11 (Appointment of experts)
The Committee may, by resolution, appoint lawyers, accountants or other professionals to conduct necessary inspections or provide consultation on matters related to Articles 5 and 6, and the expenses incurred shall be borne by the company.
- 12 (Obligations of committee members)
The members of this committee shall, with the attention of good managers, faithfully perform their duties as stipulated in the regulations of the organization, be accountable to the board of directors, and submit the proposals to the board of directors for resolution.
- 13 (Authorized by the committee)
For matters resolved by the committee, the relevant implementation work may be authorized to the chairman or other members of the committee to continue to handle, and to report to the committee in writing or orally during the implementation period. If necessary, it should be submitted to the committee at the next meeting for ratification or Report.
- 14 (implemented)
The Articles of Corporate Sustainability Development Promotion Committee of the Company shall be implemented after the Board of Directors grants the approval. The same procedure shall be followed when the principles are amended.
Set date: On March 26, 2020.
Revision date: The first amendment was made on May 11, 2022, and the revised name is "The Articles of Corporate Sustainability Development Promotion Committee".